Qualifications

Academic positions

Lecturer (Probationary)

1. A degree with specialization in a relevant subject with First Class or Second class (Upper Division) Honours.

OR

2. A degree with specialization in a relevant subject with Second Class (Lower Division) Honours and at least 01 year of experience in teaching/research/professional work in recognized mercantile establishment/postgraduate studies in a recognized University or Higher Education Institution;

OR

3. (a) A degree with specialization in the relevant subject without Honours or any other general degree with at least Second Class Honours

   AND

   (b) A postgraduate Degree with duration of at least 02 academic years in the relevant subject with a research component by way of thesis/dissertation;

   OR

4. (a) A Degree or equivalent professional qualification offered or recognized by a professional institution established by an Act of Parliament of Sri Lanka in the relevant subject

   AND

   (b) One-year Master's degree in the relevant subject or equivalent further professional qualification offered or recognized by a professional institution established by an Act of Parliament of Sri Lanka

   AND

   (c) (i) Five (5) years professional experience after graduation or after securing professional qualification given in 4(a) (For external applicants)

   OR

   (ii) Five (05) year-teaching/library experience after graduation or obtaining equivalent professional qualification given in 4(a) (For internal applicants) in recognized Higher Educational Institution

   OR

5. (a) A degree or equivalent professional qualification offered or recognized by a professional institution established by an Act of Parliament of Sri Lanka in the relevant subject

AND

(b) Eight (8) years professional and /or teaching experience after graduation or after securing professional qualification given in 5(a)

Senior Lecturer Grade II

Candidates shall possess the academic qualifications required for Lecturer (probationary) as specified in post (01) in this document.

AND

(i) A Master's Degree obtained after a full-time course of study of at least Two academic years (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a doctoral Degree

OR

(ii) Master's degree of a minimum duration of 20 months with a substantial research component or Master's Degree with at least 60 Carnegie Credit units with not less than 15 credit units of research by way of thesis/dissertation in the relevant field/ discipline or a Doctoral Degree.

OR

(iii) Professional qualification offered or recognized by a professional institution established by an Act of Parliament of Sri Lanka and experience in a recognized mercantile establishment (which are not considered at the time of recruitment to the category of Lecturer (probationary) as will be approved by the Board of Governors of the University of Vocational Technology upon the recommendation of the Admission, Accreditation and Quality Assurance Council of the University of Vocational Technology

AND

2. At least six years' experience in one or more of the following:

(i) Teaching at University Level or / Higher Educational Institution
(ii) Professional experience in a recognized mercantile establishment
(iii) Research relevant to his/her field of specialization in a recognized institution
(iv) Postgraduate Studies

Non-academic positions

Assistant Registrar

(a) External

(i) A degree with first class or second class of a recognized University/Higher Educational Institute

OR

(ii) A degree of a recognized university with a postgraduate degree/ postgraduate diploma in administration or management of a recognized University/Higher Educational Institute

(b) Internal

(i) A graduate of a recognized University/Higher Educational Institute who is a confirmed employee of the University college

OR

Employee of the who have completed a minimum of five (5) years of satisfactory service on the relevant field in a grade II of the management assistant non technological (U-MN-I) or technological (U-MT-I) category

Assistant Librarian

External

Bachelor's Degree and at least 01-year of experience in library/research/professional work in a recognized mercantile establishment or postgraduate studies in a recognize University/Higher Educational Institution

Internal

Employees who have completed a minimum of five (05) years satisfactory service in the relevant field in a post in Grade I of the "Management assistant" Category

Instructor

A Degree in the relevant field

Or

Not below National Vocational Qualifications Level 06 and five (05) years' experience in the relevant field in, a Government Department, Corporation or recognized mercantile establishment.

Note: The following will be treated as additional qualifications;

(i) Practical experience in Industry.

(ii) Teaching experience in the relevant subject.

Note

"Degree, "Master Degree", "Doctoral Degree" means Degree, /Master's Degree/, Doctoral Degree offered by a university or a Higher Educational Institution established by an Act of Parliament of Sri Lanka or Recognized by the University Grants Commission of Sri Lanka

Salary Scale

Senior Lecturer Grade II	U-AC 3 2016 - Rs. 76,275 -11 x 1,520 - Rs. 92,995 Basic Salary (Per Month) Rs. 76,275.00 Allowances: Cost of Living Allowance Rs. 17,800 Academic Allowances 25% of Basic salary
Lecturer (Probationary)	U-AC 3 2016 - Rs. 53,235 - 10 x 1240 – Rs. 65,635 p.m. Basic Salary (Per Month) Rs. 53,235.00 Allowances: Cost of Living Allowance Rs. 17,800 Academic Allowances 25% of Basic salary
Assistant Registrar Assistant Librarian	U-EX 1 2016 - Rs. 49,860 - 3 x 1125 Rs. - 53,235, (EB) Rs. 54,475; 12 x 1240 - Rs. 69,355.00 p.m. Basic Salary (Per Month) Rs. 49,860.00 Allowances: Cost of Living Allowance Rs. 17,800 Telephone Allowance Rs.2000
Instructor	U-AS 1 2016 - Rs. 40,920 - 18x 615 – Rs. 51,990 p.m. Basic Salary Rs. 40,920 Allowances Cost of Living Allowance Rs.17,800